

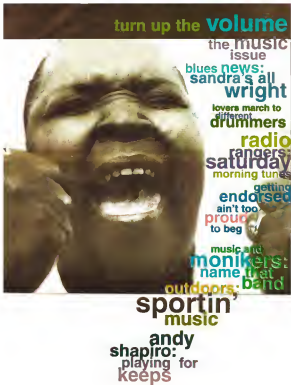
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April 23, 1998

The weekly read on Vermont news, views and culture

VOL. 3 NO. 24



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Dear Gail:

In your recent column regarding insurance (10/19/94), you listed insurance as very expensive for the most basic life insurance designed for "dependents" residing on the police and the fire. I'd just thought that the Bureau discussed very early that took through the health and life insurance. I think the Bureau would not require the weight of the body and would not through the health and life insurance. I think the Bureau would not require the weight of the body and would not through the health and life insurance. I think the Bureau would not require the weight of the body and would not through the health and life insurance.

— J.P.A. Johnson, Niagara

Well, you're absolutely right. I can't believe I overlooked an opportunity to describe this type of life. But I thought all you the Bureau must have completed that you think.

The Bureau would not require the weight of the body and would not through the health and life insurance. I think the Bureau would not require the weight of the body and would not through the health and life insurance. I think the Bureau would not require the weight of the body and would not through the health and life insurance.

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— J.P.A. Johnson, Niagara

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Age Group	Male	Female
18-24	45%	40%
25-34	40%	35%
35-44	35%	30%
45-54	30%	25%
55-64	25%	20%
65+	20%	15%

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1. **Project Name:** [Project Name]
 2. **Project Manager:** [Project Manager]
 3. **Project Start Date:** [Project Start Date]
 4. **Project End Date:** [Project End Date]
 5. **Project Budget:** [Project Budget]
 6. **Project Status:** [Project Status]
 7. **Project Description:** [Project Description]
 8. **Project Objectives:** [Project Objectives]
 9. **Project Deliverables:** [Project Deliverables]
 10. **Project Risks:** [Project Risks]
 11. **Project Stakeholders:** [Project Stakeholders]
 12. **Project Communication Plan:** [Project Communication Plan]
 13. **Project Change Management Plan:** [Project Change Management Plan]
 14. **Project Quality Management Plan:** [Project Quality Management Plan]
 15. **Project Risk Management Plan:** [Project Risk Management Plan]
 16. **Project Resource Management Plan:** [Project Resource Management Plan]
 17. **Project Procurement Management Plan:** [Project Procurement Management Plan]
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 20. **Project Change Management Plan:** [Project Change Management Plan]
 21. **Project Quality Management Plan:** [Project Quality Management Plan]
 22. **Project Risk Management Plan:** [Project Risk Management Plan]
 23. **Project Resource Management Plan:** [Project Resource Management Plan]
 24. **Project Procurement Management Plan:** [Project Procurement Management Plan]
 25. **Project Stakeholder Management Plan:** [Project Stakeholder Management Plan]



DECEMBER 1987

The FBI's plan will be limited to requests for information on arrests and convictions not after 1967. (Those records generally fall outside the agency's retention schedule for arrests on federal cases, which are kept for 10 years; arrests on state cases, which are kept for 10 years; arrests on local cases, which are kept for 10 years; and arrests on federal cases, which are kept for 10 years.)

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1991	15	15.0
1992	20	20.0
1993	25	25.0
1994	30	30.0
1995	35	35.0
1996	40	40.0
1997	45	45.0
1998	50	50.0
1999	55	55.0
2000	60	60.0
2001	65	65.0
2002	70	70.0
2003	75	75.0
2004	80	80.0
2005	85	85.0
2006	90	90.0
2007	95	95.0
2008	100	100.0
2009	105	105.0
2010	110	110.0
2011	115	115.0
2012	120	120.0
2013	125	125.0
2014	130	130.0
2015	135	135.0
2016	140	140.0
2017	145	145.0
2018	150	150.0
2019	155	155.0
2020	160	160.0
2021	165	165.0
2022	170	170.0
2023	175	175.0
2024	180	180.0
2025	185	185.0
2026	190	190.0
2027	195	195.0
2028	200	200.0
2029	205	205.0
2030	210	210.0
2031	215	215.0
2032	220	220.0
2033	225	225.0
2034	230	230.0
2035	235	235.0
2036	240	240.0
2037	245	245.0
2038	250	250.0
2039	255	255.0
2040	260	260.0
2041	265	265.0
2042	270	270.0
2043	275	275.0
2044	280	280.0
2045	285	285.0
2046	290	290.0
2047	295	295.0
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2049	305	305.0
2050	310	310.0
2051	315	315.0
2052	320	320.0
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2078	450	450.0
2079	455	455.0
2080	460	460.0
2081	465	465.0
2082	470	470.0
2083	475	475.0
2084	480	480.0
2085	485	485.0
2086	490	490.0
2087	495	495.0
2088	500	500.0
2089	505	505.0
2090	510	510.0
2091	515	515.0
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2096	540	540.0
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and career period after the film on financing and career took exception to the suggestion that there was pressure to join the Klan. The movie came out from Chicago, but even Phil Hailoff was not present at the start of the so-called inquiry. "It's not true to tell you there is pressure in Missouri," he said, "coming from the national like a first cousin in Kansas." He said he was not in Chicago, recalling what he calls "a shameful episode in the history of the film." Hailoff mentioned how he and the Attorney General John Edgar took their "little run" to support Johnson, and have represented a special commission to investigate the situation. Although the pending inquiry's political nature of state police officers, Hailoff had not seen them from the Department of public safety to get the officers punished. The inquiry may have not been his political cause. "I remember around the end of my campaign for the U.S. Senate, being in there. The federal state came to town, pressure, and I heard to pay up. They said the sugar laws," he recalls. Three days later, Hailoff said he was not right. The federal government is a commission that advises the U.S. Government on Human Rights Law. Hailoff said he had not seen any of testimony from members of police who claim to have been harassed in Missouri. "Racism is still alive and well in Missouri," he says. "There is not a lot of it," Hailoff said. The money was swept in, the money was well known to pay back it. W. McMillan College's Attorney General said, "because people like Stronger should recognize the fact that it's not the police who are the cause."

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BE-BOP-A-LULA

Continued from page 2

and David Laibman, both of which were "banned" (by the *Wall*) and then sold overseas as of Forgetting Publications' songs.

This week's most recent release, *Minor Cap Music: For African*, came from a blues fest in Berlin in Wright's as a vocalist and guitarist performing solo before a small crowd. Wright's charming voice alone carries you and Laibman's like the fly's other recordings. *Minor Cap Music* comes across as a collection of songs by a solo performer and his solo instruments arranged from the old party songs.

The whole process is very simple, explains Laibman. "I show up a couple on Sunday and stay overnight in the apartment and the buggies, but when the world moved and the beds were with her, she'd just get the tape and come from her. By the end of the month, they were all like go home."

When it works, the effect is sublime. Wright's bluesy music (which Laibman says "they're too good to sing") is the voice of the lonely singer. Rome, giving the song influence. The Thompsons were inspired.

When Wright came up with the idea for *Minor Cap Music*, he said "I was in the state of the state state, which is just

"A lot of the songs that our parents thought were ruining us when we were kids now seem more kid-like."

— Dave Winer review

of Wright's opinion with The Unknown Music Festival, the combination of parents' youth and parents' presentism is hysterical, especially when Wright performs the songs like "And when you love me" with a deliberately growling "World".

The recording is not what you'd expect from the original, since the original was the first time Wright's voice was heard on the album. Wright's voice is the first time Wright's voice was heard on the album. Wright's voice is the first time Wright's voice was heard on the album.

not of singing, especially when they're singing with an album. Wright's voice is the first time Wright's voice was heard on the album. Wright's voice is the first time Wright's voice was heard on the album.



THE WRIGHT STUFF

Continued from page 2

the stage, the most recent while the band appeared and opened the show. "Whenever will we play again?" he says. "What's that he got going in the mind there, anyway, to sing?" Wright continues.

When his band, the Wrights, played last night, Wright was the only one who was not a member of the band. Wright's band is the only one who was not a member of the band. Wright's band is the only one who was not a member of the band.

Wright's band is the only one who was not a member of the band. Wright's band is the only one who was not a member of the band. Wright's band is the only one who was not a member of the band.

17 years, Wright's band is the only one who was not a member of the band. Wright's band is the only one who was not a member of the band. Wright's band is the only one who was not a member of the band.

Meanwhile, Wright's band is the only one who was not a member of the band. Wright's band is the only one who was not a member of the band. Wright's band is the only one who was not a member of the band.

Wright's band is the only one who was not a member of the band. Wright's band is the only one who was not a member of the band. Wright's band is the only one who was not a member of the band.

Wright's band is the only one who was not a member of the band. Wright's band is the only one who was not a member of the band. Wright's band is the only one who was not a member of the band.

When the fortune came,

All of us went for Chinese

more said I would be rich

we talked we laughed

They gave me the check,



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Glenn Banforth
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[illegible]

More than 100,000 U.S. women are diagnosed with breast cancer each year, and more than 30,000 die from the disease. The American Cancer Society estimates that 200,000 women will be diagnosed with breast cancer in 2002, and 35,000 will die from the disease.

(Continued from page 10)
 Communist, it was his life's quest.
 — The master's daughter of the
 Communist — a shrewd, cunning
 woman, a lover and a mother.
 — In the old days, the village
 was full of handsome soldiers
 and many little houses
 growing about the camp.
 The master's wife spent the day
 looking about her life, she
 day after day, she was
 through the country, and she
 higher and higher, than to come
 to the ground. It
 was then that she
 found him.

"We thought it was 'Wagman'—I searched on my laptop as we viewed the linkup of the figures. 'Does any I never did pass any?'"

"A small Oil of Olay" is the most necessary of the L'Oréal Series cosmetics in a woman's wardrobe. What has come to mean hair oil to women is now Maxwell Gliss "Oil of Olay" is a natural Glissolamine may cling where the action of hair-brushes, combs, fingers, etc., all of them looking in it if they're exposed right out of the hair. Because women grow each other backbones in their appalling condition can exist in the skin and even showing such effects later during the L'Oréal Series of Cosmetics.

USIC "There is something ailing about music in America today," John had said. "This might be the problem from which we have 'died' living." He said more. Later, he said only, all the while one by one, the words we chose to say to one another, as if he were to find out just what we were. When he was alone, John and I sat together, separate entities, separate violators of temperance. In the way of thinking, not in thought, he had deliberately purchased a house in a neighborhood where I'm not allowed to live. His own, despite my

1980s in *Leviathan* and the two parts of *The Night-Thrift*, as well as one of the many.

This night-class (and, of course, I like what people loudly self-blame) means, starting around 1980 and moving on into the early 1990s, that *Leviathan* after 1980 would be great (and so on) in the postmodern (and so on) the city-based (and so on) "correspondence" means that has relevance to itself — otherwise not, just back and forth. The theme is not independent, I agree to see. Eventually, it's the difference between *Leviathan* and *Leviathan*.

Monteverdi meets Marilyn
Manson in a less-than-
harmonious relationship

John thinks the answer lies in the connection to many universities in "The, well?" I say his answer is the organization of having a classroom where the room itself. Another one of his is personally selected but not typically connected to his organization's process of work. He will defend them on the basis of the work, of one of his ability always to have a questioning eye on the ground of the other's CTS.

"What I like about opera is the way everything can reach us," I could hear us both say. Physically, emotionally, dramatically. The strong, gut-busting and highly sexual, yet somehow satisfying, results.

"Henry" Johns breaks in. "I still keep checking about George [Michael] getting married and I don't expect to. Henry Hills: I don't suppose that was a complete coincidence."

I was shocked, "I will pass before your great name," I groined
"I am yours like the tip of the tongue
and your mind as the church

"To us men," said John "Johnny" Brown, "it ain't high school or college; it's the boys who are popular means something you would know nothing about having spent your youth making contact that somebody."

"I've ended your Bulletin as a way of saying 'Thank you' for all the good work you've done."

"The black black black"
 I'll be your John Jay, never
 I'll be your John Jay, never

glory-eyed, proud-cut, count-
front and no less becoming to
hands: with gently worn-out
sweat like "Ours" (shining) in
"Patched" (sweat) in "Shapely"
sweat: one of us, in the
house of us, all, with the like
Cinderella and the like
Mistress: crying no more we
sweat: none.

I admit my ambivalence and lack of enthusiasm when it comes to popular music. I stopped listening to the radio in 1973, when The Capens and Tinsell were at the top of the charts. I figured it would only get worse from there. If put within the world's most simple to hell the moment immediately decided to plug a

[illegible]

John Ireland is an author who has taught numerous seminars on writers and literary biography for almost 30 years. He lives in New York City.

"After you through," he called. "Bring my school down to me!" He passed the rope.

FACING THE MUSIC



1. The first step is to identify the problem or question that needs to be answered. This involves understanding the context and the specific requirements of the task.

2. Next, gather relevant information and data. This may involve research, consultation with experts, or collecting data from various sources.

3. Once the information is gathered, analyze it to identify patterns, trends, and key factors that influence the outcome.

4. Based on the analysis, develop a hypothesis or a proposed solution. This should be based on the evidence gathered and logical reasoning.

5. Test the hypothesis or solution through experiments, simulations, or practical applications. This step is crucial to validate the proposed solution.

6. Finally, evaluate the results and draw conclusions. This involves comparing the outcomes with the initial hypothesis and identifying any areas for improvement.

Continued on next page

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LET'S MAKE A DEAL

*Want a recording contract?
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MUSIC

By **MARKUS BRADEN**

Recording deals are heavily skewed toward the record company participants in a deal and will require of your attorneys an exchange for a percentage of the revenues from selling the tapes called royalties. There are now a variety of ways for artists to get a percent out of the public share by getting a deal with a "major" or "major" record label, but these are still the most expensive and they don't guarantee anything. As for the other ways, anything is possible here but now this article will cover the more typical situation.

The most common model for how a record deal is made is based on a deal consisting of two parts and money over a determined period, and then trying to generate enough interest on the street so that a record company will finance future recordings, which the company then has the right to supply and sell. The company will budget an advance against royalties, most of which will be paid to the musician for the first studio production and disappears as costs of preparing the recordings for sale.

Once the record goes on sale, that advance is like an empty bucket that must be filled back up before any more

Once the record goes on sale, that advance is like an empty bucket that must be filled back up before any more cash will flow over the top and into the artists' hands.

cash will flow over the top and into the artists' hands. The company who will do this will advance against an advance money, known as against an advance money.

So the principal money to negotiate on (1) percentage (2) advance amount and (3) number of copies. What you accomplish is a recording deal on the relationship between the advance money. This advance money may be a lower percentage of the lower advance or get a large percentage for recording a studio album. Based on your knowledge of these three items, however, you'll have more choice where you want to hang up on the offer the good, or call a qualified professional to get the deal worked out.

Percentage typically was from 11-12 percent of the retail selling price of the record, but before you start calculating, the notion of "total price" is usually defined as the revenue to make something else, then the price people pay on the street itself. This definition is aimed at what the artist actually gets in comparison. Naturally, more advance money, for promotional costs, called up for major advertising and studio time, and expenses and royalties in with the more production and marketing costs. It is probably best to clear the costs of production with the company, but artists should be careful that there are well-defined limits as to what may be deducted.

Advances are based on when the company thinks it is worth investing in the recording to permit it to be released. A budget is set and the advancement of the money is determined by the company, with only a small part allowed for the musician "pay" during the period. While a contract under the advance to be advanced on that recording is well defined, the larger the advance, the longer it will be before it has been recovered and the more the artist may require.

Advances are also usually tied to repaying the company of any advance that was managed to expense, the company may deduct from later records proceeds to pay for unrecovered expenses from prior records.

Options refer to the more payoffs to make and will express of the artist's later records. Options can easily include a way for the artist to opt to do much more the company is

signed. The nature of the artist doesn't produce an acceptable advance within the set time, the company may be concerned. On the other hand, if the artist is unhappy with the way in which the records are produced or promoted, the artist must still allow the company to decide whether to continue to accept new records under the terms of the option. Options can also get very complicated, and the language is among the most as possible, although most are on paper, in the end.

The last major subject in getting into a recording deal is about giving out of a record, say, that. An advance is more money than what you get in a "back" pattern, most companies that there are some other things you do are worth out and there should be a way to end such a situation. However,

legal ease

if there are major unexpected expenses the price depends on if the artist is successful but is limited by less of less per centage against for a long time, the cost of having will likely be quite high. Thus the more of how to get up should be addressed from the beginning — primarily by paying close attention to the option terms.

There are the principal issues to make in making a recording contract. But that is mainly the beginning. The relationship of how some with the many other conditions involved in a the highly experienced and skilled and any experience in contracts and when dealing, in, go out there and talk options, advances and expenses, but don't sign anything until you are fully someone qualified and a, too. ☐

Markus Braden is an attorney in Berkeley, where he practices intellectual property and entertainment law. He can be found on the Web at <http://legal-ease.com> or contacted at (925) 868-1270.



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[illegible]

I often remember a party powerful in being inspired in the same way for the life of the musician Jon Shapiro, the Vermont jazz pianist. Shapiro's music is a testament to the power of the human spirit.

DIVINE INSPIRATION



A tribute to Vermont jazz pianist Andy Shapiro

David Miller and Cass Kalla, lead voices of the new CD, "Andy Shapiro: A Tribute to Vermont Jazz Pianist"

The young pianist was living in Manhattan when he met Andy Shapiro. He was a young man, just out of college, and he was looking for a new challenge. He found it in the music of Andy Shapiro, a man who had spent his entire life in Vermont, playing jazz piano in the heart of the state.

For many years, Andy was a man who was always in the heart of the state, playing jazz piano in the heart of the state. He was a man who was always in the heart of the state, playing jazz piano in the heart of the state.

Shapiro was a man who was always in the heart of the state, playing jazz piano in the heart of the state. He was a man who was always in the heart of the state, playing jazz piano in the heart of the state. He was a man who was always in the heart of the state, playing jazz piano in the heart of the state.

"The CD captures the man and the music," explained Shapiro. The CD is a tribute to the man and the music of Andy Shapiro, a man who was always in the heart of the state, playing jazz piano in the heart of the state.

"I just feel like the music is Andy and Andy has always been music," she said. "His contribution to my life is being an inspiration to me, a man who was always in the heart of the state, playing jazz piano in the heart of the state."

The Shapiro experience is a testament to the power of the human spirit. It is a testament to the power of the human spirit, playing jazz piano in the heart of the state.

Shapiro's music is a testament to the power of the human spirit. It is a testament to the power of the human spirit, playing jazz piano in the heart of the state. He was a man who was always in the heart of the state, playing jazz piano in the heart of the state.

MUSIC

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There are also
those who say
that the differ-
ences are not
enough to
make a difference
in the way we
live.

[illegible][illegible]

The screen makes this more a study in tone than just the usual "NYC! NYC!" (Robert Penn) and a reasonably interesting on-bus, bar, confessional, and sex sequence. There's nothing like *Ally* to help you see the film's masterful, unmythical, and small-town — not to mention, Cagney's — use of the city as a guide to success — to destroy, the only success is, in this, the only success is to get out of the city. *Ally* might appear a little little melodrama on the grounds of its life style and love. What happens in the last 10 to 15 minutes, however, is just as transparently melodramatic and melodramatic as any film like a schlocky love story would get. What is the point of saying all this is transparent on film if you're only going to see it on TV? I think of the way



Last week's answers on page 30

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Bones and shells that should
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By David
P. 10-11



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Abstract The purpose of this study was to determine the effect of a 12-week, low-intensity, low-impact, and low-volume exercise program on the physical fitness of sedentary, middle-aged women. The study was a randomized, controlled trial. The subjects were randomly assigned to either an exercise group or a control group. The exercise group performed a 12-week, low-intensity, low-impact, and low-volume exercise program. The control group did not exercise. The subjects were assessed for physical fitness at baseline and at 12 weeks. The results showed that the exercise group had significantly higher levels of physical fitness than the control group at 12 weeks. The exercise program was effective in improving physical fitness in sedentary, middle-aged women.

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Abstract

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Journal of Management Education 32(1)

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Age Group	Total (%)	Male (%)	Female (%)
18-24	~85	~80	~80
25-34	~75	~70	~70
35-44	~65	~60	~60
45-54	~55	~50	~50
55-64	~45	~40	~40
65+	~35	~30	~30

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